



## **Request for Proposals**

### **Request for Proposals for Technical Support to Improve Global Health Security Solicitation Number: 2026-018-Sierra Leone**

**To: Prospective Organizations**

**From: FHI 360 STRIDES ACTIVITY TEAM**

**Contract Title: Technical Support to Improve Global Health Security Systems**

**Location: SIERRA LEONE**

**Date Issued: June 18, 2026**

**Questions Due: June 25, 2026, 23:59 Eastern Daylight Time**

**Responses Posted: July 1, 2026, 23:59 Eastern Daylight Time**

**Submission Deadline: July 20, 2026, 23:59 Eastern Daylight Time**

**Submission Email: [STRIDESProcurement@fhi360.org](mailto:STRIDESProcurement@fhi360.org)**

#### **Introduction and Project Overview: STRIDES Activity in Sierra Leone**

FHI 360, under the Strengthening Infectious Disease Detection Systems (STRIDES) Activity, invites qualified organizations to submit proposals to support the implementation of Global Health Security (GHS) activities in Sierra Leone. STRIDES is funded by the U.S. Department of State and aims to strengthen national and subnational capacity to prevent, detect, and respond to infectious disease threats in alignment with international standards and U.S. Government global health security priorities.

Sierra Leone remains vulnerable to public health emergencies due to recurrent outbreaks and ongoing health system constraints. Past events—including cholera, Ebola, Lassa fever, COVID-19, and mpox—have exposed persistent gaps in laboratory capacity, surveillance integration, emergency response coordination, and multisectoral information sharing. While the Government of Sierra Leone has strengthened its health security systems through the National Action Plan for Health Security (NAPHS), the establishment of the National Public Health Agency (NPHA), and the expansion of electronic surveillance systems, the country's 2023 Joint External Evaluation (JEE) identified continued gaps across prevention, detection, and response capacities. Key challenges include limited surge capacity, suboptimal incident management systems, fragmented data use, and insufficient integration across human, animal, and environmental health sectors.

STRIDES is designed to address these gaps by strengthening laboratory networks, integrated surveillance systems, data architecture, and outbreak response capabilities. The Activity emphasizes system integration, improved data use for decision-making, and stronger One Health coordination, while building institutional capacity and supporting sustainable, government-led systems. Implementation will be national in scope, with targeted support in high-priority districts identified jointly with NPHA based on risk and system needs.

FHI 360 seeks a qualified subcontractor with demonstrated in-country presence to support Activity implementation in close coordination with NPHA, Government of Sierra Leone ministries, US Embassy, Freetown, STRIDES technical teams, and U.S. Government-funded partners, including the Meeting

Targets and Maintaining Epidemic Control (EpiC) and Reaching Impact, Saturation and Epidemic Control (RISE) projects. Applicants should demonstrate relevant technical expertise and propose approaches that are feasible, aligned with national priorities, and designed to strengthen existing systems without duplicating partner efforts. Through this effort, STRIDES aims to enhance Sierra Leone's capacity for timely detection, investigation, and response to infectious disease threats, contributing to national resilience and broader regional and global health security objectives.

### **Global Health Security (GHS) Objectives**

Through this Request for Proposals, FHI 360 seeks qualified local, regional, and international organizations to implement technical support and capacity-strengthening activities that directly contribute to the four STRIDES objectives in Sierra Leone:

1. **Strengthen detection capacity and laboratory systems** at national and subnational levels for both human and animal health networks, including improvements in biosafety and biosecurity, diagnostic quality, and access to essential laboratory services.
2. **Develop and strengthen sustainable surveillance systems**, integrating event-based and indicator-based surveillance approaches to enable timely detection and reporting of public health threats.
3. **Enhance data collection, analysis, interoperability, and reporting**, supporting evidence-based decision-making across surveillance, laboratory, and emergency response functions.
4. **Provide targeted outbreak detection and response support**, including surge technical support, laboratory and surveillance support, and strengthened coordination and logistics during public health emergencies.

Contractors may propose implementing one or more of the above objectives based on their technical expertise, institutional capacity, and ability to operate effectively within Sierra Leone's context. FHI 360 anticipates awarding one or more subcontractors to partners demonstrating strong alignment with STRIDES' technical priorities, the Government of Sierra Leone's health security objectives, and its cross-sectoral, systems-strengthening approach.

By strengthening laboratory networks, surveillance integration, and outbreak response readiness, STRIDES will support Sierra Leone to build a more resilient, coordinated, and lasting foundation for national and regional health security – protecting communities in Sierra Leone from current and future infectious disease threats.

### **Technical Description of the Work to Be Performed – STRIDES Scope of Work**

Applicants may propose activities across one or more of the following thematic areas. Proposals should clearly articulate how activities complement, not replicate, ongoing EpiC and RISE investments.

#### **A. Outbreak Preparedness, Detection, and Response Systems**

- Strengthen national and subnational coordination structures, including Incident Management System and Emergency Operation Center functionality.
- Support integration of disease specific response platforms into routine epidemic preparedness mechanisms.
- Enhance surveillance data analysis, visualization, and use for decision making.
- Support simulation exercises, after-action reviews (AARs), and rapid risk assessments (RRAs).

## **B. National Laboratory Systems Strengthening**

- Improve laboratory network functionality, including specimen referral, biosafety, and quality management.
- Support implementation of laboratory quality management systems aligned with International Organization for Standardization (ISO) 15189:2022.
- Introduce or strengthen diagnostics, including multiplex or genomic approaches, where aligned with national plans.
- Strengthen linkages between laboratories, surveillance, and emergency response.

## **C. Zoonotic Disease and One Health Surveillance**

- Strengthen integrated surveillance across human, animal, and environmental health sectors.
- Support hotspot mapping, targeted surveillance, and risk assessments for priority zoonoses.
- Enhance surveillance at border points and in border communities through coordination with neighboring countries.
- Build capacity of wildlife, veterinary, and district surveillance personnel.

## **D. Risk Communication and Community Engagement**

- Strengthen community based detection, reporting, and referral systems.
- Support development and dissemination of evidence based, culturally appropriate public health messaging.
- Promote community led approaches that improve trust, ownership, and compliance with public health measures.
- Support communication products linked to surveillance, preparedness, and traveler health.

STRIDES will coordinate closely with national frameworks and ongoing regional and bilateral initiatives to ensure complementarity, avoid duplication, and maximize the impact of investments. Activities will be implemented through existing government systems at national and subnational levels to reinforce institutional capacity, support local ownership, and promote long-term self-reliance. Where appropriate, STRIDES will also engage regional partners, academic institutions, community-based organizations, and the private sector to leverage technical expertise and strengthen implementation.

Under the technical leadership of FHI 360, STRIDES will deliver a combination of targeted technical support, training and mentorship, and systems strengthening. Limited and strategic procurement of laboratory and outbreak response commodities may be undertaken, subject to U.S. Department of State approval, to address critical gaps and support lasting improvements in capacity.

STRIDES Sierra Leone will be implemented through a partnership model that integrates regional technical oversight with in-country execution through a lead local subcontractor. The subcontractor will work closely with NPHA and relevant government entities, supported by NGOs, universities, and specialized technical partners as needed. Implementation will prioritize strengthening government-led systems, including use of hub-and-spoke laboratory mentorship models, and will be closely coordinated with Centers for Disease Control and Prevention, EpiC, and RISE to ensure aligned, efficient, and delivery of GHS interventions.

## Technical Management Model

The STRIDES technical oversight model will ensure a unified “One STRIDES” approach, with FHI 360 providing overall leadership in subcontract management, compliance, and coordination. As the prime partner, FHI 360 will oversee contractual performance, ensure adherence to donor and Activity requirements, and align all partners through shared governance structures, workplans, and reporting processes. It will act as the central convener, coordinating engagement with the Government of Sierra Leone and ensuring that implementation remains consistent with STRIDES’ global standards and priorities.

Within this framework, PATH and Black & Veatch (B&V) serve as core technical partners, providing specialized expertise in surveillance/data systems and biosafety/biosecurity, respectively. Working closely with the Sierra Leone-based subcontractor(s), they will offer technical guidance, tools, and mentorship to ensure interventions are evidence-based and aligned with international best practices. The subcontractor will lead day-to-day implementation while engaging in routine coordination, joint planning, and technical reviews with FHI 360 and consortium partners, and will be responsible for timely reporting and incorporation of feedback, ensuring integrated, high-quality delivery across all program areas.

## Implementation Approach

Contractors may propose a technical and financial approach for one or more of the STRIDES objectives based on their institutional strengths, technical expertise, and operational presence in Sierra Leone and/or the West Africa region. Consortium proposals are acceptable where partners demonstrate complementary expertise, clearly defined roles, and effective coordination and governance mechanisms.

Proposed activities must align with the **STRIDES Sierra Leone Scope of Work**, State Parties Annual Self-Assessment Report (SPAR)-identified priority capacities, and national strategies under the leadership of the NPHA, Directorate of Primary Health Care (DPHC), Directorate of Policy, Planning, and Information (DPPI), Ministry of Environment and Climate Change (MECC), District Health Management Team (DHMT), Epidemic Preparedness Rapid Response Group (EPRG), and relevant human and animal health sector counterparts. Applicants should clearly articulate how proposed interventions will strengthen national and subnational systems for laboratory detection, surveillance, data use and interoperability, and outbreak response – emphasizing self-reliance, government ownership, systems integration, and alignment with ongoing regional and bilateral GHS initiatives.

Contractors must clearly describe:

- **Objective 1:** Approach to strengthening laboratory systems without duplicating EpiC-supported diagnostic expansion
- **Objective 2:** Strategy for integrating surveillance systems and aligning with existing eIDSR/DHIS2 platforms
- **Objective 3:** Approach to enabling higher-order analytics, interoperability, and governance (not system duplication)
- **Objective 4:** Flexible surge support model aligned with national response mechanisms

All approaches must demonstrate:

- Technical soundness
- Feasibility within timeframe and resources

- Self-reliance through government ownership
- Explicit non-duplication with EpiC and RISE

### **Objective 1: Strengthen Detection Capacity and Laboratory Systems for Human and Animal Health Networks**

#### **Contractors may propose activities that include, but are not limited to:**

- Provide targeted technical support, training, and mentorship to public health, divisional, and animal health laboratories to strengthen diagnostic capacity, biosafety and biosecurity, and quality management systems.
- Conduct participatory biosafety and biosecurity risk assessments across priority laboratories to identify gaps in infrastructure, procedures, equipment, and workforce capacity, and support development and implementation of corrective action plans in coordination with NPHA, DPPI, MECC, DHMT, EPRG, and relevant human and animal health sector counterparts.
- Support standardization and implementation of laboratory quality management systems and participation in external quality assurance programs for priority pathogens.
- Support limited, targeted procurement (subject to approval) of essential diagnostic equipment, reagents, and consumables to address critical gaps in laboratory detection capacity.
- Strengthen specimen collection, packaging, transportation, and referral systems, including cold-chain management, chain-of-custody procedures, and turnaround time optimization.
- Support equipment installation, certification, preventive maintenance planning, and training of staff in safe operation and asset management.
- Facilitate interoperability between laboratory information systems and national surveillance platforms to enable timely reporting and coordinated decision-making.
- Coordinate closely with regional and bilateral partners supporting GHS work in Sierra Leone to ensure complementarity and avoid duplication.

### **Objective 2: Develop Integrated and Sustainable Surveillance Systems Using Event-Based and Indicator-Based Approaches**

#### **Contractors may propose activities that include, but are not limited to:**

- Strengthen integration of event-based surveillance (EBS) and indicator-based surveillance (IBS) within Sierra Leone's national surveillance architecture to support early detection and rapid response.
- Support multisectoral surveillance coordination among NPHA, DPHC, DPPI, MECC, DHMT, EPRG, and relevant human and animal health sector counterparts through routine information-sharing, joint analysis, and development of shared surveillance products.
- Develop, update, and disseminate surveillance SOPs, job aids, reporting workflows, and case definitions for priority infectious and zoonotic diseases, consistent with international standards and principles.
- Strengthen feedback loops linking laboratory results, field epidemiology data, and community- or facility-level alerts to national decision-makers.
- Build capacity of surveillance officers, field epidemiologists, and relevant frontline staff in outbreak detection, risk assessment, reporting, and use of surveillance data.
- Strengthen community- and facility-level surveillance mechanisms and ensure signals from high-risk settings are systematically captured and escalated through national systems.
- Support improved visualization and routine analysis of surveillance data to inform operational decision-making.

- Coordinate with complementary partner initiatives to ensure coherence between community-based surveillance efforts and national systems.

### **Objective 3: Enhance Data Management, Interoperability, and Use for Decision-Making**

#### **Contractors may propose activities that include, but are not limited to:**

- Strengthen interoperability between laboratory, surveillance, and emergency response data systems managed by NPHA, DPHC, DPPI, MECC, DHMT, EPRG, and relevant human and animal health sector counterparts.
- Support improved use of existing digital platforms for electronic clinical reporting, laboratory data management, and data visualization to inform outbreak detection and response.
- Provide technical support and training to data analysts, epidemiologists, and decision-makers in data management, epidemiologic analysis, and visualization tools.
- Standardize data collection tools, reporting formats, and information-sharing protocols across sectors to improve data quality, timeliness, and usability.
- Strengthen institutional capacity for data governance, analytics, and routine reporting to promote sustained use of data for public health action.
- Facilitate joint data review sessions and analytic workshops to promote harmonized interpretation and use of surveillance and laboratory data across ministries.

### **Objective 4: Provide Targeted Outbreak Detection and Response Assistance**

#### **Contractors may propose activities that include, but are not limited to:**

- Provide surge strategic assistance to support laboratory, surveillance, and coordination functions during infectious disease outbreaks.
- Support national and subnational readiness through tabletop or functional simulation exercises aligned with international standards and principles to test detection, coordination, and response systems.
- Strengthen emergency logistics and communication protocols, clarifying roles and responsibilities for mobilization of personnel, diagnostics, and other essential supplies during outbreaks.
- Support joint outbreak investigations, coordination mechanisms, and after-action reviews to capture lessons learned and inform preparedness planning.
- Strengthen supply chain coordination for outbreak response commodities, including diagnostics, and laboratory consumables.
- Support integration of outbreak response activities within existing national emergency management and health emergency operations frameworks.
- Ensure close coordination with U.S. Embassy Freetown, regional partners, and ongoing emergency response initiatives to maximize efficiency and coverage.

### **Deliverables**

The table below provides illustrative examples of key deliverables and performance indicators aligned with the **STRIDES Sierra Leone Scope of Work**. Contractors are encouraged to propose additional or alternative deliverables and indicators that demonstrate measurable progress toward achieving the Activity's objectives and improving national and subnational health security capacity in Sierra Leone.

Objective	Illustrative Deliverable	Performance Indicator
<b>Objective 1: Strengthen Detection Capacity and Laboratory Systems for Human and Animal Health Networks</b>	<ul style="list-style-type: none"> <li>National integrated diagnostic network plan developed and validated</li> </ul>	# of national diagnostic network plans developed and endorsed
	<ul style="list-style-type: none"> <li>QMS and laboratory accreditation roadmap implemented in priority labs</li> </ul>	% of laboratories demonstrating progress toward accreditation standards
	<ul style="list-style-type: none"> <li>National EQA framework established and enrollment in EQA/PT schemes</li> </ul>	# and % of laboratories participating in EQA/PT programs
	<ul style="list-style-type: none"> <li>AMR reference laboratory SOPs and reporting systems established</li> </ul>	# of AMR reference functions established or strengthened
	<ul style="list-style-type: none"> <li>Biosafety and biosecurity (BSS) policies, SOPs, and incident reporting framework established and in use</li> </ul>	# and % of laboratories implementing BSS protocols
<b>Objective 2: Develop Integrated and Sustainable Surveillance Systems Using Event-Based and Indicator-Based Approaches</b>	<ul style="list-style-type: none"> <li>National integrated surveillance strategy developed and approved</li> </ul>	Strategy approved and disseminated (Y/N)
	<ul style="list-style-type: none"> <li>Surveillance SOPs, tools, and reporting systems harmonized</li> </ul>	% of SOPs/tools implemented nationally
	<ul style="list-style-type: none"> <li>Surveillance system landscape and gap assessment completed</li> </ul>	Assessment report validated by NPHA
	<ul style="list-style-type: none"> <li>Field-tested and finalized surveillance tools rolled out</li> </ul>	% of tools field tested and adopted
	<ul style="list-style-type: none"> <li>Higher-order surveillance analytics and 7-1-7 tracking tools developed</li> </ul>	# of analytic outputs produced using STRIDES tools
<b>Objective 3: Enhance Data Management, Interoperability, and Use for Decision-Making</b>	<ul style="list-style-type: none"> <li>National HIS mapping and interoperability roadmap developed</li> </ul>	# of system linkages established or expanded
	<ul style="list-style-type: none"> <li>Data governance and data-sharing framework finalized</li> </ul>	Data governance framework approved (Y/N)
	<ul style="list-style-type: none"> <li>National data quality assurance (DQA) tools and processes implemented</li> </ul>	# and % of sites implementing DQA processes
	<ul style="list-style-type: none"> <li>Routine data-to-action reviews institutionalized</li> </ul>	# of quarterly data-to-action meetings conducted

	<ul style="list-style-type: none"> <li>Genomic surveillance and bioinformatics workflows established</li> </ul>	# of workforce trained in genomic data analysis
<b>Objective 4: Provide Targeted Outbreak Detection and Response Assistance</b>	<ul style="list-style-type: none"> <li>National roster of technical experts for outbreak response established</li> </ul>	Roster developed and maintained (Y/N)
	<ul style="list-style-type: none"> <li>Rapid technical response support provided during outbreaks</li> </ul>	# of outbreaks supported with STRIDES assistance
	<ul style="list-style-type: none"> <li>Outbreak analytics products (risk assessments, briefs) generated</li> </ul>	# of analytic outputs used in decision-making
	<ul style="list-style-type: none"> <li>AARs and intra-action reviews (IARs) completed</li> </ul>	# of AAR/IAR reports completed with recommendations

**Note:** Applicants are encouraged to propose additional deliverables and indicators demonstrating measurable and sustainable improvements in national and subnational GHS capacity.

### Proposed Timeline and Key Outputs Template

*To be completed by prospective contractor(s) as part of their proposal. Prospective Contractor(s) are encouraged to propose changes or alternative timelines, key outputs, and milestones to the table below in their proposals. If a prospective contractor is submitting a proposal for one or more objectives, then contractor(s) should revise this timeline accordingly and highlight which objective(s) they are applying to implement.*

### Illustrative Objectives, Deliverables, Timeline, and Key Outputs

Objective	Timeline	Key Outputs/Milestones
<b>Phase 1: Start-Up and Planning</b>	Month 1 – 2	<ul style="list-style-type: none"> <li>Country-level inception and coordination meetings held with the NPHA, DPHC, DPPI, Ministry of Environment and Climate Change, DHMT, EPRG.</li> <li>STRIDES Sierra Leone Year 1 Work Plan finalized and approved by FHI 360, U.S. Embassy Freetown, and Government of Sierra Leone counterparts.</li> <li>Technical, MEL, and administrative teams mobilized; local implementing partner coordination structures established.</li> <li>Priority geographies, laboratories, and surveillance networks confirmed based on SPAR findings and national consultations.</li> <li>Baseline indicators, assessment tools, and data collection plans finalized.</li> </ul>
<b>Objective 1: Laboratory Systems</b>	Months 2 – 7	<ul style="list-style-type: none"> <li>National integrated diagnostic network plan developed, validated, and endorsed, including defined laboratory tiers, priority pathogens, and referral pathways</li> </ul>



		<ul style="list-style-type: none"> <li>• Laboratory QMS and accreditation roadmap developed and initiated, with targeted laboratories beginning mentorship and quality improvement activities</li> <li>• National EQA framework and AMR reference functions established, with initial laboratory enrollment in proficiency testing and reporting systems</li> <li>• BSS policies, SOPs, and implementation framework developed, reviewed, and endorsed</li> <li>• QMS, EQA, AMR, and BSS systems operationalized across priority laboratories, with documented progress toward quality standards and system integration</li> </ul>
<b>Objective 2: Surveillance Systems</b>	Months 3 – 9	<ul style="list-style-type: none"> <li>• Surveillance landscape assessment completed, including system mapping and gap analysis</li> <li>• National integrated surveillance strategy developed, validated, and approved by NPHA</li> <li>• Harmonized surveillance SOPs, tools, and reporting workflows finalized, field tested, and prepared for rollout</li> <li>• SOPs and tools rolled out with initial training, mentorship, and supportive supervision implemented</li> <li>• 7-1-7 analytics frameworks developed, piloted, and integrated into routine surveillance review and decision-making</li> </ul>
<b>Objective 3: Data Systems and Analytics</b>	Months 4 – 10	<ul style="list-style-type: none"> <li>• Health Information Systems (HIS) mapping completed, including system inventory, data flows, and interoperability gaps</li> <li>• Data governance and data-sharing frameworks developed, validated, and approved by NPHA and relevant ministries</li> <li>• Interoperability roadmap finalized, outlining standards, data exchange mechanisms, and phased implementation approach</li> <li>• DQA tools and processes developed, validated, and rolled out with initial training and supervision</li> <li>• Genomic surveillance and bioinformatics workflows established, piloted, and operationalized for priority pathogens</li> </ul>
<b>Objective 4: Outbreak Detection and Response</b>	Months 5 – 12	<ul style="list-style-type: none"> <li>• Consultant roster for outbreak detection and response developed, validated, and operationalized</li> <li>• Standardized outbreak analytics products (e.g., risk assessments, briefs, dashboards) developed and integrated into national workflows</li> <li>• Surge technical support mechanisms activated as needed, with rapid deployment of laboratory, surveillance, and response expertise during outbreaks</li> <li>• AARs and IARs conducted following outbreaks, with findings documented and disseminated</li> <li>• Joint outbreak response reports and situation updates produced and shared with national counterparts and FHI 360.</li> </ul>

<b>Final Reporting, Knowledge Sharing, and Transition</b>	Month 12	<ul style="list-style-type: none"> <li>• Final technical and financial reports submitted to FHI 360 and the U.S. Department of State.</li> <li>• Self-reliance and transition plans developed and endorsed by national counterparts to institutionalize strengthened systems and practices.</li> <li>• Case studies, lessons learned, and data visualizations compiled for dissemination through national and regional GHS platforms.</li> <li>• Recommendations and self-reliance actions incorporated into subsequent work planning cycles.</li> </ul>
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#### Notes for Prospective Contractors:

- FHI 360 may issue one or more **Cost Plus Fixed Fee Level-of-Effort Term contract(s)** to the successful contractor(s). **Cost Plus Fixed Fee Level-of-Effort Term** contracts will specify a level of effort for a stated time period. If the performance is considered satisfactory by FHI 360, the fixed fee is payable at the expiration of the agreed-upon period once the level of effort specified in the contract has been expended in performing the contract work. Contractors should consider this when budgeting for staffing and personal costs.
- The timeline is indicative; contractor(s) may propose adjustments but must justify them in their proposal. Contractors submitting for one or more objectives must clearly delineate the objectives they are submitting a proposal and budget for.

#### QUALIFICATION

1. Contractors must be a legally registered non-governmental organization (NGO), community-based organization (CBO), for-profit, or similar local organization operating in Sierra Leone. For consortium applications, the prime organization must be registered and currently operating in Sierra Leone and ***will be responsible for determining whether its consortium partners meet local registration requirements.*** Organizations with a strong track record in technical support in one or more of the following areas: strengthening infectious disease detection, surveillance, laboratory systems, and cross-sectoral initiatives will be prioritized. **Local organizations that are locally owned and operated and U.S. small businesses are strongly encouraged to apply.**
2. Public International Organizations (PIOs), government or government-affiliated entities, parastatal organizations, government-funded universities, and multilateral organizations to which the United States is not a signatory are not eligible to apply for or receive subcontracts under this RFP. Proposals submitted by such organizations will not be considered.
3. Contractor(s) must have demonstrated experience implementing, monitoring, and evaluating projects of similar scope and complexity, specifically in areas related to the objective areas listed in the scope of work above:
  - Strengthening laboratory capacity (including upgrades to meet biosafety/biosecurity standards, quality management systems, and support for laboratory human resources).
  - Improving disease surveillance systems, including event-based and indicator-based surveillance.
  - Supporting data collection, analysis, and reporting systems that inform public health decision-making.
  - Providing technical support during public health emergencies or infectious disease outbreaks.

4. Contractor(s) must demonstrate experience working collaboratively with national and sub-national government entities (e.g., Ministry of Health, etc.), community-level health actors, and, where relevant, the private sector.
5. Contractor(s) must have proven systems in place to ensure the timely and high-quality delivery of technical services, materials, and reports as outlined in the scope of work.
6. Contractor(s) must be able to field and manage a team of qualified technical personnel with expertise relevant to the scope of work and the objective areas applied for, including laboratory systems, surveillance, epidemiology, data management, and outbreak response.
7. Compliance and Risk Management
  - Ability to comply with U.S. government financial management, data protection, cybersecurity, monitoring, evaluation, and reporting standards.
  - Systems in place for safeguarding sensitive health and surveillance data in accordance with relevant national and international laws.
8. Contractor(s) must be willing and able to complete full SAM.gov registration to obtain a Unique Entity Identifier (UEI) number and execute required Annual Representations and Certifications associated with a subcontract, if selected. While full SAM.gov registration is not required at the time of proposal, prospective applicants are strongly encouraged to initiate the process early to avoid delays and ensure compliance with FHI 360 and U.S. Government requirements under an oversight structure led by FHI 360.

#### **INFORMATION REQUIRED IN THE RESPONSE**

All organizations wishing to participate in this procurement process must submit a complete proposal not exceeding 10 pages. The information provided will be used to assess your organization's technical and management capacity, experience, and suitability for selection. Interested contractors must submit the following documents:

1. **Organizational Profile (Included in the 10-page restriction)** – A detailed description of your organization, including number of staff, years of operation, systems for quality assurance, and experience working with FHI 360 or other governmental or non-governmental organizations on similar projects (please include brochures or other relevant materials).
2. **Key Personnel (not to exceed 2 pages not included in the 10-page restriction)** – A summary list of technical and professional staff who will work on this assignment, including their qualifications and relevant experience aligned to the scope of work (e.g., laboratory strengthening, surveillance, data systems, outbreak response, monitoring, evaluation, and learning (MEL)).
3. **Technical Proposal (not to exceed 10 pages)** – A detailed technical narrative and proposed work plan outlining how the contractor proposes to deliver the technical support described in the scope of work. This should include key milestones, activities, deliverables, and a timeline for the 12-month period. The proposal should also address how the organization will ensure coordination with FHI 360 and relevant government counterparts. Technical proposals should be submitted in PDF and WORD formats with the solicitation number and objectives which the applicant seeks to perform clearly indicated.
4. **Budget Proposal** – Proposers must submit a detailed **budget using the attached EXCEL file (Attachment A)** that includes unit costs, staff salaries, and all other anticipated expenses, delineated by objective accompanied by a comprehensive budget narrative in PDF and Word format that explains the cost basis for each line item organized by objective and provides clear justification for all budget elements. The financial proposal must cover all costs required to complete the scope of work outlined above, including unburdened daily rates for each staff

member assigned to the project and a breakdown of direct and indirect costs delineated by objective. The budget should clearly present these rates and associated costs using transparent formulas and detailed justifications. The accompanying budget narrative must describe the roles and responsibilities of assigned staff and the LOE represented in days, explain the rationale for proposed direct and indirect costs, and demonstrate how the proposed rates and fee represent competitive pricing and value for money. Both the budget and narrative should be sufficiently detailed to enable a thorough cost analysis.

5. **Relevant Project References (1 page not included in the 10-page technical application limit)** – A list of recent projects (within the past three years) of similar scope and complexity. Please include a brief description of each project, the contract amount, and contact details (email and phone) for a reference person.
6. **Evidence of Past Performance (3 pages included in the 10-page technical application)** – Documentation demonstrating at least three years of relevant experience delivering similar technical support.
7. **Legal Registration** – Proof of legal registration in Sierra Leone.
8. **Contact Information** – Full name, physical address, email, and telephone contact for the organization.
9. **Other Supporting Documents (not to exceed 2 pages not included in the 10-page technical application)** – Any additional documents that demonstrate your organization's qualifications and capacity to deliver the scope of work (e.g., certifications, endorsements as relevant).

### Instructions for Submission

Interested organizations are invited to submit a **technical** and **cost proposal** in response to this RFP to provide capacity strengthening and technical support under the STRIDES activity in Sierra Leone.

### Technical Proposal

- The technical proposal **must not exceed 10 pages**, excluding annexes (e.g., resumes, organizational charts, past performance references, and other supporting documents).
- The proposal must be submitted in **English**, using **12-point font** (Calibri), with **1-inch margins** on all sides.
- The technical proposal should cover:
  - A clear description of the approach, methodology, and work plan to achieve the stated objectives within a **12-month period of performance**.
  - An organizational capacity statement, including relevant experience and capabilities.
  - A staffing plan, including key personnel and their roles in delivering the scope of work.
  - A risk mitigation plan, outlining potential challenges and strategies to address them.
  - A description of monitoring, evaluation, and learning approaches to track progress and results.

### Cost Proposal

- Contractors must submit a budget for all costs and the level of effort necessary to complete the stated scope of work above. Financial proposals should include unburdened daily rates for all staff assigned to work on this project. The budget should clearly indicate unburdened daily rates for staff, total amount of staff time by labor category for ALL proposed staff, direct and indirect costs with relevant formulas and detailed cost justifications in a budget narrative. The budget and budget narrative must be clear and detailed enough to justify proposed costs, duties of assigned staff, and direct and indirect costs proposed, with costs for each objective clearly indicated. Budget narrative should include a discussion of why their proposed budget costs

reflect **competitive pricing and value for money**. Contractors are free to propose a reasonable fee rate for their services. The cost proposal must clearly separate direct costs, indirect costs, and any proposed fee.

- **The estimated budget ceiling for this RFP is no more than \$4,000,000 US Dollars.**
- Payments will be made in local currency, but the financial proposal must delineate the cost in both US Dollars and local currency.
- The cost proposal must provide a detailed, itemized budget in **US Dollars and local currency**, including a budget narrative that explains cost assumptions.
- The budget should align with the proposed work plan and 12-month period of performance and be in an **Excel** format.
- A budget narrative must be in WORD and PDF format.

#### **Submission Process**

- Proposals must be submitted **electronically** in PDF, Word and Excel as directed above format to the designated email address: [STRIDESProcurement@fhi360.org](mailto:STRIDESProcurement@fhi360.org).
- The subject line of the submission email should read: **RFP Submission – STRIDES Solicitation 2026-018-Sierra Leone.**
- All submissions must be received **no later than July 20, 2026, 23:59 Eastern Daylight Time.**
- Late or incomplete submissions will not be considered. Please double check your submission.
- **Anticipated Start Date:** on/around **October 1, 2026.**

#### **Questions**

- Any questions regarding this RFP must be submitted in writing to [STRIDESProcurement@fhi360.org](mailto:STRIDESProcurement@fhi360.org) no later than **June 25, 2026, 23:59 Eastern Daylight Time.** Email questions must have the following in the heading. **RFP Questions – STRIDES – Solicitation 2026-018-Sierra Leone**
- Responses to questions will be shared with all prospective contractors.

**Applications will be evaluated against the criteria below.** Each sub-criterion will be scored on a 0–5 scale and weighted to reach the maximum points indicated. Total possible score: 100 points.

#### **1. Technical Capacity & Expertise — 50%**

- Technical Approach & Relevance to Scope of Work (25 pts)
- Work Plan, Deliverables, Risk Management & MEL (15 pts)
- Key Personnel & Staffing Plan (10 pts)

#### **2. Price / Cost-Effectiveness — 40%**

- Budget Completeness, Accuracy & Alignment with Technical Approach (10 pts)
- Cost Justification, Competitive Pricing & Value for Money (30 pts)

#### **3. Management & Past Performance — 10%**

- Organizational Capacity, Experience & Past Performance (10 pts)

**DEADLINE**

All responses to this tender must be received no later than **July 20, 2026, 23:59 Eastern Daylight Time**. The proposals shall be typed following the directions above and shall be signed by the contractor or by a person duly authorized to bind the contractor to the subcontract. Any offers received after this date and time may not be accepted and shall be considered non-responsive. FHI 360 will not compensate offerors for preparation of any response to this tender.

All inquiries and requests for information affecting this tender must be submitted by e-mail to [STRIDESProcurement@fhi360.org](mailto:STRIDESProcurement@fhi360.org) with the subject line **RFP Submission – STRIDES Solicitation 2026-018-Sierra Leone**. Inquiries and answers to inquiries will be shared with all offerors. Verbal or telephone responses will not be accepted.

Please note, this tender represents only a definition of requirements and does not legally obligate FHI 360. Only the execution of a written contract shall obligate FHI 360 in accordance with the terms and conditions contained in such contract.

## ATTACHMENT B

### FAR SOLICITATION PROVISIONS AND CLAUSES

In all instances where the U.S. Government, Federal Government or USAID is mentioned, substitute with the name FHI 360. The applicable Federal Acquisition Regulation (FAR), U.S. Agency for International Development Acquisition Regulation (AIDAR) clauses, including those listed below, are hereby incorporated either by reference (IBR) or full text. IBR clauses have the same force and effect as if they were given in their full text. Should you desire to view the full version of a particular provision, you may find an electronic copy at <https://www.acquisition.gov/browse/index/far> for FAR clauses and <https://www.ecfr.gov/current/title-48/chapter-7/subchapter-H/part-752> for AIDAR clauses and provisions.

Unless one of the exceptions provided in below shall apply, the term “award” shall mean “subcontract”; the term “contractor” shall mean “subcontractor”; the term “USAID” shall mean “FHI 360”; and the term “Contracting Officer” shall mean the “FHI 360 authorized individual.” The following instances are exceptions to the general rules as provided in above:

- 1) Where it is clear, by the context of the provision itself or the conditions under which it is being applied, that the reference is intended to refer to the U.S. Government, its officers or agents, or the prime Subcontractor specifically;
- 2) Where an explicit provision of this Subcontract states a contrary intent; or
- 3) Where interpretation in accordance with the rules stated above would place the prime contractor in a position of violating the equivalent or related provisions of the prime award whereas construction of the terms without modification would not.

References in any clause to the “Disputes” clause will be construed as references to the “Disputes” provision contained in FHI 360 Terms and Conditions. No clause will be taken to imply any direct access on the part of the Subcontractor to the Disputes process as defined in the terms of the Prime Award.

#### **B.1: Federal Acquisition Regulation (FAR) Provisions**

The following FAR provisions incorporated into the solicitation by reference. For electronic access to their full text may be located at <https://www.acquisition.gov/browse/index/far> Should the Subcontractor not be able to view these provisions, FHI 360 will make their full text available:

Number and Title	Effective Date	Prescribed In
52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions.	Sep 2024	3.808(a)
52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation.	Jan 2017	3.909-3(a)
52.204-6 Unique Entity Identifier.	Oct 2016	4.607(b)
52.204-7 System for Award Management.	Nov 2024	4.1105(a)(1)
52.204-7 Alternate I	Oct 2018	4.1105(a)(2)

Number and Title	Effective Date	Prescribed In
52.204-8 Annual Representations and Certifications.	Mar 2026	4.1202(a)
52.204-16 Commercial and Government Entity Code Reporting.	Aug 2020	4.1804(a)
52.204-17 Ownership or Control of Offeror.	Aug 2020	4.1804(b)
52.204-22 Alternative Line Item Proposal.	Jan 2017	4.1008
52.204-24 Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment.	Nov 2021	4.2105(a)
52.204-26 Covered Telecommunications Equipment or Services-Representation.	Oct 2020	4.2105(c)
52.204-29 Federal Acquisition Supply Chain Security Act Orders Representation and Disclosures.	Dec 2023	4.2306(b)
52.209-2 Prohibition on Contracting with Inverted Domestic Corporations-Representation.	Nov 2015	9.108-5(a)
52.215-6 Place of Performance.	Oct 1997	15.209(f)
52.215-20 Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data.	Nov 2021	15.408(l)
52.215-20_Alternate I	Oct 2010	15.408
52.215-20_Alternate II	Oct 1997	15.408
52.215-20_Alternate III	Oct 1997	15.408
52.215-20_Alternate IV	Oct 2010	15.408
52.215-22 Limitations on Pass-Through Charges-Identification of Subcontract Effort.	Oct 2009	15.408(n)(1)
52.216-1 Type of Contract.	Apr 1984	16.105
52.219-1 Small Business Program Representations.	Feb 2024	19.309(a)(1)
52.222-22 Previous Contracts and Compliance Reports.	Feb 1999	22.810(a)(2)
52.222-25 Affirmative Action Compliance.	Apr 1984	22.810(d)
52.222-56 Certification Regarding Trafficking in Persons Compliance Plan.	Oct 2025	22.1705(b)
52.223-22 Public Disclosure of Greenhouse Gas Emissions and Reduction Goals-Representation.	Dec 2016	23.502
52.225-17 Evaluation of Foreign Currency Offers.	Feb 2000	25.1103
52.225-20 Prohibition on Conducting Restricted Business Operations in Sudan-Certification.	Aug 2009	25.1103(d)
52.225-25 Prohibition on Contracting With Entities Engaging in Certain Activities or Transactions Relating to Iran Representation and Certifications.	Jun 2020	25.1103(e)
52.227-6 Royalty Information.	Apr 1984	27.202-5(a)(1)
52.227-7 Patents-Notice of Government Licensee.	Apr 1984	27.202-5(b)
52.227-15 Representation of Limited Rights Data and Restricted Computer Software.	Dec 2007	27.409(c)
52.237-8 Restriction on Severance Payments to Foreign Nationals.	Aug 2003	37.113-2(a)
52.252-1 Solicitation Provisions Incorporated by Reference.	Feb 1998	52.107(a)
52.252-3 Alterations in Solicitation.	Apr 1984	52.107(c)



For solicitations where the resultant subcontract is expected to exceed \$750,000, the following provisions also apply:

Number and Title	Effective Date	Prescribed In
52.209-5 Certification Regarding Responsibility Matters.	Aug 2020	9.104-7(a)
52.209-7 Information Regarding Responsibility Matters.	Oct 1918	9.104-7(b)

For solicitations where the resultant subcontract is expected to exceed \$900,000, the following provision also applies:

Number and Title	Effective Date	Prescribed In
52.222-46 Evaluation of Compensation for Professional Employees.	Feb 1993	22.1103

## B.2: Federal Acquisition Regulation (FAR) Clauses

The following FAR clauses incorporated into the solicitation by reference and will be incorporated into the resultant contract. For electronic access to their full text may be located at <https://www.acquisition.gov/browse/index/far> Should the Subcontractor not be able to view these clauses, FHI 360 will make their full text available:

Number and Title	Effective Date	Prescribed In
52.202-1 Definitions.	June 2020	2.201
52.203-3 Gratuities.	April 1984	3.202
52.203-5 Covenant Against Contingent Fees.	May 2014	3.404
52.203-6 Restrictions on Subcontractor Sales to the Government.	June 2020	3.503-2
52.203-6_Alternate I	Nov 2021	3.503-2
52.203-7 Anti-Kickback Procedures.	Jun 2020	3.502-3
52.203-8 Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity.	May 2014	3.104-9(a)
52.203-10 Price or Fee Adjustment for Illegal or Improper Activity.	May 2014	3.104-9(b)
52.203-12 Limitation on Payments to Influence Certain Federal Transactions.	June 2020	3.808(b)
52.203-13 Contractor Code of Business Ethics and Conduct.	Nov 2021	3.1004(a)
52.203-14 Display of Hotline Poster(s).	Nov 2021	3.1004(b)
52.203-15 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009.	Jun 2010	3.907-7
52.203-16 Preventing Personal Conflicts of Interest.	Jun 2020	3.1106
52.203-17 Contractor Employee Whistleblower Rights.	Nov 2023	3.906
52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.	Jan 2017	3.909-3(b)
52.204-1 Approval of Contract.	Dec 1989	4.103
52.204-2 Security Requirements.	Mar 2021	4.404(a)
52.204-8 Annual Representations and Certifications	Mar 2026	4.1202(a)
52.204-9 Personal Identity Verification of Contractor Personnel.	Jan 2011	4.1303

<b>Number and Title</b>	<b>Effective Date</b>	<b>Prescribed In</b>
52.204-10 Reporting Executive Compensation and First-Tier Subcontract Awards.	Jun 2020	4.1403(a)
52.204-12 Unique Entity Identifier Maintenance.	Oct 2016	4.607(c)
52.204-13 System for Award Management Maintenance.	Oct 2018	4.1105(b)
52.204-14 Service Contract Reporting Requirements.	Oct 2016	4.1705(a)
52.204-19 Incorporation by Reference of Representations and Certifications.	Dec 2014	4.1202(b)
52.204-21 Basic Safeguarding of Covered Contractor Information Systems.	Nov 2021	4.1903
52.204-23 Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab Covered Entities.	Dec 2023	4.2004
52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.	Nov 2021	4.2105(b)
52.204-27 Prohibition on a ByteDance Covered Application.	Jun 2023	4.2203
52.209-6 Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, Proposed for Debarment, or Voluntarily Excluded.	Jan 2025	9.409
52.209-10 Prohibition on Contracting with Inverted Domestic Corporations.	Nov 2015	9.108-5(b)
52.215-2 Audit and Records-Negotiation.	Jun 2020	15.209(b)
52.215-8 Order of Precedence-Uniform Contract Format.	Oct 1997	15.209(h)
52.215-14 Integrity of Unit Prices.	Nov 2021	15.408(f)(1)
52.215-14_Alternate I	Oct 1997	15.408
52.215-17 Waiver of Facilities Capital Cost of Money.	Oct 1997	15.408(i)
52.215-23 Limitations on Pass-Through Charges.	Jun 2020	15.408(n)(2)
52.215-23_Alternate I	Oct 2009	15.408
52.216-7 Allowable Cost and Payment.	Aug 2018	16.307(a)
52.216-8 Fixed Fee.	Jun 2011	16.307(b)
52.216-25 Contract Definition.	Oct 2010	16.603-4(b)(3)
52.216-25_Alternate I	Apr 1984	16.603-4(b)(3)
52.219-14 Limitations on Subcontracting.	Oct 2022	19.507(e)
52.222-2 Payment for Overtime Premiums.	Jul 1990	22.103-5(b)
52.222-26 Equal Opportunity – Alternate II (Deviation).	Feb 2025	22.810(e)
52.222-40 Notification of Employee Rights Under the National Labor Relations Act.	Dec 2010	22.1605
52.222-41 Service Contract Labor Standards.	Aug 2025	22.1006(a)
52.222-42 Statement of Equivalent Rates for Federal Hires.	May 2025	22.1006(b)
52.222-50 Combating Trafficking in Persons.	Nov 2025	22.1705(a)(1)
52.222-50_Alternate I	Mar 2025	22.1705
52.222-54 Employment Eligibility Verification.	Jan 2025	22.1803

Number and Title	Effective Date	Prescribed In
52.222-55 Minimum Wages for Contractor Workers Under Executive Order 14026.	Jan 2025	22.1906
52.222-62 Paid Sick Leave Under Executive Order 13706.	Jan 2025	22.211
52.223-1 Biobased Product Certification	May 2024	23.109(c)(1)
52.223-1 Deviation	Feb 2025	
52.223-2 Reporting of Biobased Products Under Service and Construction Contracts	May 2024	23.109(c)(2)
52.223-5 Pollution Prevention and Right-to-Know Information	May 2024	23.406(a)
52.223-10 Waste Reduction Program	May 2024	23.406(c)
52.223-10 Deviation	Feb 2025	
52.223-23 Sustainable Products and Services	May 2024	23.109(a)
52.223-23 Deviation	Feb 2025	
52.224-1 Privacy Act Notification.	Apr 1984	24.104
52.224-2 Privacy Act.	Apr 1984	24.104
52.224-3 Privacy Training.	Jan 2025	24.302
52.225-13 Restrictions on Certain Foreign Purchases.	Feb 2025	25.1103(a)
52.225-14 Inconsistency between English Version and Translation of Contract.	Feb 2000	25.1103(b)
52.226-8 Encouraging Contractor Policies to Ban Text Messaging While Driving.	May 2025	26.605
52.227-14 Rights in Data-General.	May 2025	27.409(b)(1)
52.227-23 Rights to Proposal Data (Technical).	Jun 1987	27.409(l)
52.228-3 Workers Compensation Insurance (Defense Base Act).	Jul 2025	28.309(a)
52.229-8 Taxes-Foreign Cost-Reimbursement Contracts.	Mar 1990	29.402-2(a)
52.230-2 Cost Accounting Standards.	Jun 2025	30.201-4(a)(1)
52.230-6 Administration of Cost Accounting Standards.	Jun 2025	30.201-4(d)(1)
52.232-3 Payments under Personal Services Contracts.	Apr 1984	32.111(a)(3)
52.232-17 Interest.	May 2025	32.611
52.232-18 Availability of Funds.	Apr 1984	32.706-1(a)
52.232-22 Limitation of Funds.	Apr 1984	32.706-2(b)
52.232-23 Assignment of Claims.	May 2025	32.806(a)(1)
52.232-23_Alternate I	Apr 1984	32.806(a)(1)
52.232-25 Prompt Payment.	Jan 2025	32.908(c)
52.232-25_Alternate I	Feb 2025	32.908
52.232-39 Unenforceability of Unauthorized Obligations.	Jun 2025	32.706-3
52.232-40 Providing Accelerated Payments to Small Business Subcontractors.	Mar 2025	32.009-2
52.233-1 Disputes.	May 2025	33.215
52.233-1_Alternate I	Dec 1991	33.215
52.233-4 Applicable Law for Breach of Contract Claim.	Oct 2025	33.215(b)
52.237-9 Waiver of Limitation on Severance Payments to Foreign Nationals.	Dec 2025	37.113-2(b)

Number and Title	Effective Date	Prescribed In
52.239-1 Privacy or Security Safeguards.	Aug 1996	39.106
52.240-1 Prohibition on Unmanned Aircraft Systems Manufactured or Assembled by American Security Drone Act-Covered Foreign Entities.	Nov 2025	40.202-8
52.242-1 Notice of Intent to Disallow Costs.	Apr 1984	42.802
52.242-2 Production Progress Reports.	Apr 1991	42.1107(a)
52.242-3 Penalties for Unallowable Costs.	Dec 2025	42.709-7,
52.242-4 Certification of Final Indirect Costs.	Jan 1997	42.703-2(f)
52.242-5 Payments to Small Business Subcontractors.	Jan 2025	42.1504
52.242-13 Bankruptcy.	Jul 1995	42.903
52.243-7 Notification of Changes.	Jan 2025	43.107
52.244-2 Subcontracts.	Jun 2025	44.204(a)(1)
52.244-2_Alternate I	Jun 2025	44.204
52.244-5 Competition in Subcontracting.	Aug 2025	44.204(c)
52.244-6 Subcontracts for Commercial Products and Commercial Services.	Jan 2025	44.403
52.244-6 Deviation	Feb 2025	
52.245-1 Government Property.	Sep 2025	45.107(a)
52.245-1_Alternate I	Apr 2025	45.107
52.245-9 Use and Charges.	Apr 2025	45.107(c)
52.246-5 Inspection of Services-Cost-Reimbursement.	Apr 1984	46.305
52.246-25 Limitation of Liability-Services.	Feb 1997	46.805
52.247-63 Preference for U.S.-Flag Air Carriers.	Jan 2025	,
52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels.	Nov 2025	47.507(a)
52.249-6 Termination (Cost-Reimbursement).	May 2025	49.503(a)(1)
52.249-14 Excusable Delays.	Apr 1984	49.505(b)
52.251-1 Government Supply Sources.	Apr 2025	51.107
52.252-2 Clauses Incorporated by Reference.	Feb 1998	52.107(b)
52.252-4 Alterations in Contract.	Apr 1984	52.107(d)
52.253-1 Computer Generated Forms.	Jan 1991	53.111

### **B.3: US AGENCY FOR INTERNATIONAL DEVELOPMENT ACQUISITION REGULATION (AIDAR)**

The following AIDAR clauses incorporated by reference are applicable to this Subcontract. Their full text may be located at

<https://www.ecfr.gov/current/title-48/chapter-7/subchapter-H/part-752>.

Should the Subcontractor not be able to view these clauses, FHI 360 will make the full text available:

NUMBER	TITLE	DATE
752.202-1	Definitions	JAN 1990
752.209-71	Organizational Conflicts of Interest Discovered After the Award	JUN 1993

NUMBER	TITLE	DATE
752.219-8	Utilization of Small Business Concerns and Small Disadvantaged Business Concerns	MAR 2015
752.222-70	USAID Disability Policy	DEC 2004
	Deviation	DEC 2025
752.227-14	Rights in Data – General	OCT 2007
752.225-70	Source and Nationality Requirements	FEB 2012
752.228-3	Worker’s Compensation Insurance (Defense Base Act)	DEC 1991
	Deviation [Deviation No. M-OAA-DEV-AIDAR-24-06c]	JUN2022
752.228-7	Insurance – Liability to Third Persons	JUL 1997
752.228-70	Medical Evacuation (MEDEVAC) Service	JUL 2007
752.229-71	Reporting of Foreign Taxes	JUL 2023
752.231-71	Salary Supplements for Host Government (HG) Employees	MAR 2015
752.231-72	Conference Planning and Required Approval	JUL 2023
752.239-70	Information Technology Authorization.	MAY 2024
	Deviation	DEC 2025
752.239-71	Information and Communication Technology Accessibility	MAY 2024
752.239-72	USAID-Financed Project Websites.	MAY 2024
	Deviation	Nov 2025
752.245-70	Government Property – USAID Reporting Requirements	OCT 2017
752.245-71	Title To and Care of Property	APR 1984
752.7001	Biographical Data	JUL 1997
752.7002	Travel and transportation	JAN 1990
752.7004	Emergency Locator Information	JUL 1997
752.7007	Personnel Compensation	JUL 2007
752.7009	Marking	JAN 1993
	Deviation	NOV 2025
752.7027	Personnel	DEC 1990
752.7028	Differentials and Allowances	MAY 2024
752.7029	Post Privileges	JUL 1993
752.7031	Leave and Holidays	OCT 1989
752.7032	International Travel Approval and Notification Requirements	APR 2014
752.7033	Physical Fitness	JUL 1997
752.7037	Child Safeguarding Standards.	AUG 2016